



**ORDER IN THE MATTER OF COMPLAINT FILED BY MS. HUDA ASIF AGAINST SHIFA COLLEGE OF MEDICINE/ SHIFA TAMEER E MILLAT UNIVERSITY ISLAMABAD REGARDING UNFAIR PRACTICES IN CONDUCT OF EXAMINATION.**

Date of Hearing 30-03-2023.

1. Ms. Huda Asif (the “Complainant”) filed a complaint on 15-02-2023 regarding unfair practices in conduct of examination. Brief facts of the complaint are as under:

The complainant is a student of 3<sup>rd</sup> year MBBS at Shifa College of Medicine, Shifa Tameer-e-Millat University, Islamabad. The complainant submitted that the Principal of Shifa College of Medicine Dr. Muhammad Amir has been harassing her for the past one year. He had been calling her to his office to harass her. When complainant repeatedly refused to visit his office, he held personal grudge and vendetta against her. This can be substantiated by following:

- a. The respondent formulated an illegal unlawful and farcical medical board against complainant and complainant family’s approval to expel complainant on medical ground. When by the grace of Allah Almighty, the complainant was perfectly fit, but respondent did not stop there and continued to call to his office.
- b. The complainant attendance for appearing in the 3<sup>rd</sup> year MBBS subjects were 91%, 84% and 83% respectively, but the respondent sabotaged her chances of appearing in two subjects, despite her attendance was way above the 75% requirement set by the PM&DC.
- c. The respondent exclusively sabotaged complainant appearance in the internal examination by forcing the subject teacher not to take her exam.
- d. When complainant went to her teacher and asked why her examination was not being taken, the teacher replied “Hum detkhtay hain k tum pass kaisay hoti ho.”
- e. The result of complainant 3<sup>rd</sup> Prof Annual MBBS was declared on 31<sup>st</sup> January 2023. According to PM&DC, the supplementary examinations are to take place after 40 days of result declaration, but respondent has made sure to fail her by illegally conducting 3<sup>rd</sup> Prof supplementary exam just 20 days with back to back examination and practical on a marathon of consecutive days without a single holiday.
- f. The respondent has ordered the Student Affairs not to accept examination form of complainant and has ordered the Student Affairs to accept her form only if she submit an illegal, unlawful, individualistically targeted affidavit.
- g. The only examination, complainant was allowed to appear in the Annual Exams was at first wrongly distributed to her. She was deliberately given Anatomy paper exclusively in

the whole auditorium. As she is the student of third year. Her real exam was of Pharmacology and (at respective block). In this whole fiasco, her 30 minutes were deliberately wasted.

h. The complainant requested for help in these complicated matters.

2. Complaint was forwarded to the Principal of Shifa College of Medicine and Registrar Shifa Tameer e Millat University, Islamabad with the direction to submit comments along with record. The Principal Shifa College of Medicine submitted his comments on 17<sup>th</sup> February 2023 wherein he contended that:

- a. First of all, he denies vehemently the allegations of harassment leveled by Ms. Huda Asif against him that are totally baseless, untrue and unfounded for, as being a teacher and medical practitioner he cannot even think of any such unethical act and reserve his legal rights in this regard.
- b. The second annual exams of Ms. Huda Asif will be held on time, regardless of the submission of any affidavit. They sent Huda Asif a reminder to submit the required documents for the issuance of her admit card. A screenshot of the reminder which was emailed to Ms. Huda Asif on February 15, 2023 directing to submit her documents required for the issuance of admit card. She has yet to deposit these documents.
- c. As per practice they are taking all necessary measures to ensure that the exams are conducted in timely and fair and transparent manners, and they remain committed to upholding the highest standards of academic excellence.

i. The constitution of the medical board:

As the college is committed to support and take care of all its students, a medical board was indeed constituted to help Ms. Huda Asif as she had consistently been taking sick leaves and producing medical certificates suggesting towards the possibility of a malignancy. Official applications of Huda Asif regarding her health were received multiple times which prompted the college to constitute the medical board only to ensure her well-being that has been wrongly interpreted.

As a medial institution, they take the health and well-being of our students very seriously, and we want to ensure that our students are able to perform their academic duties to the best of their abilities. The medical board was constituted in accordance with our institutional policies and procedures. The board comprised of qualified medical professionals, including neuro physicians and medical specialists, to help her in proper diagnosis and management.

However, Ms. Huda Asif did not appear in the medial board after which she was referred to a physician who examined her. Please find attached the findings of the medical board, physician and applications of Huda Asif.

ii. Ineligibility for Professional Examinations on the basis of attendance:

Huda Asif has claimed that she was eligible on the basis of her attendance of 94, 81 and 83% attendance in Blocks 1, 2 and 3 respectively. The fact of the matter is that Shifa College of Medicine requires 90% attendance to be eligible for Professional Examinations. The fact that she was short of attendance was communicated to her numerous times throughout the year. Shifa College of Medicine follows PM&DC policies in which the council has provided autonomy to universities to formulate their attendance policies.

iii. Appearance in Internal Examination:

The academic calendar is prepared months in advance and follows all guidelines provided by PM&DC. The dates of the annual Professional and second annual Professional examination were announced many months back on January 10, 2022. Delaying the second annual exams on her request would be against the institutional discipline, and policies and will be unfair to students who might be appearing in the second annual examinations.

iv. Reference to communication with a teacher regarding a missed assessment.

This complaint is quite vague and Ms. Huda Asif should provide more facts about this incident so they can offer an appropriate response.

v. 3<sup>rd</sup> Professional Supplementary Examination:

The academic calendar is prepared several months in advance and follows all guidelines provided by PM&DC. The dates of the annual Professional and second annual Professional Examination were announced many months back on Feb 04<sup>th</sup>, 2022. Delaying the second annual exams on her request would be against the institutional discipline, and policies and will be unfair to students who might be appearing in the second annual examinations.

vi. Ms. Huda Asif was sent an email on February 15, 2023 in which she was asked to submit the documents required for the issuance of admit cards.

vii. Father of Ms. Huda Asif was asked to submit an undertaking to assure that she would maintain discipline of the college. This was done on the specific instructions of the Vice Chancellor of the university because she has been involved in multiple incidents of academic misconduct.